



We farm by providing a safe workplace for **People**, ensuring **Animal** wellbeing, connecting with our **Communities**, and sustaining the **Environment**.

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PACE Ag Group Careers

Position: Dairy Farm Manager

Welcome to PACE Ag Group. We are a group of farms—Silverstreak, Lakin, United, Benton Group, and C Dairy—throughout the Midwest who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is an acronym for our farming philosophy. *We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with our communities, and using regenerative farming practices to sustain the Environment.*

We are hiring a full-time Dairy Farm Manager at all farm locations. In this role you will lead, inspire, and manage the farm as a whole with the goal of a safe, healthy, and comfortable environment for your team and animals in mind. This position entails employee management of all farm management teams (Herdspeople, Milker/Scrapers, Mechanic, Feeders, Calves, Maternity, Dry Cows).

Supporting Positions:

Crops Manager

Dairy Site Manager

General Farm Manager

Area Managers

Responsibilities:

- Execute protocols and monitor results of animal reproduction, milking, nutrition, and general repairs
- Provide support and knowledge to employees along with training and re-training of protocols
- Lead management teams to complete their jobs efficiently and effectively
- Perform inventory of feed stuffs and purchase feeds monthly
- Manage fall harvest of corn silage by recording data, run dry matter percent, and cover silage pile
- Work with fall manure pumping to take samples and record data from fields
- Dairy farm managers are expected to work 55 to 65 hours per week. Sometimes you will have to be available over weekends and holidays in cases of emergency. (You have the ability to set your work schedule to have a positive work, home, and life balance.)

Preferred Qualifications:

- Previous experience working on a dairy farm
- Minimum of 1 year of experience in a leadership role
- Not required to speak Spanish, but will be given learning opportunities

Physical requirements of the job:

- Lift 50 pounds
- Work in heights
- Willing to operate heavy machinery
- Interact with cattle
- Be around dust, dirt, and work in cold and hot weather

Salary and Benefits:

- Salary ranges depending on experience and location
- Health insurance options available
- Vacation and PTO
- Housing options available depending on location
- Safety glasses, aprons, boots, face shields, and gloves and workwear provided

There are multiple opportunities for career advancement with us. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)